

ENVIRONMENTAL POLICY

Introduced August 2013 – latest review date May 2020

1. STRATEGY AND STAFF

Ferguson Construction Ltd (the Company) recognises its environmental duties under the Environmental Protection act 1990 the Waste (England and Wales) (Amendment) Regulations 2012 and accompanying legislation and will strive through a process of continuous improvement, to conduct all of its operational activities in operating, maintaining and repairing energy conversion equipment for its own and customers use, to minimise potential damage to the Environment.

The involvement of all staff is encouraged by communication, and training to ensure continual improvement in performance.

Monitoring arrangements provide information to indicate progress towards our objectives. The operation of our management system will be reviewed periodically by senior management to take account of new technology, best management practice and our commitment to continual improvement.

Ferguson Construction Ltd complies with environmental legislation and other statutory instruments and aims to minimise waste, damage and pollution from our activities.

2. ENVIRONMENTAL BUSINESS ISSUES

THE COMPANY:

- a) Values the contribution that every member of staff can make in improving our resource efficiency to reduce both operating costs and environmental effects;
- b) Encourages staff, clients and suppliers to consider the use of telecommunications and video conferencing to reduce the impact of travel and paper consumption;
- c) Adopts good practice to minimise waste of energy resources such as gas, electricity and vehicle fuel;
- d) Pursues the use of alternative fuels when there are cost and environmental benefits;
- e) Aims to select products whose life cycles have less impact on the environment taking account of material consumption, manufacturing, use, re-use, recycling and disposal.

3. CLIENTS AND SUB-CONTRACTORS

THE COMPANY:

- a) Supports our clients in improving environmental performance on-site by reducing damage to land, flora and fauna;
- b) Encourage our sub-contractors and suppliers to respect the environment, develop effective environmental policies and comply with relevant legislation.

ENVIRONMENTAL RESPONSIBILITIES

1. It is the Policy of Ferguson Construction Ltd that all levels of management and employees meet their legal obligations under the Environmental Protection Act 1990 relevant to our activities.
2. It is the Company's policy to ensure so far as is reasonably practicable and within the scope of known technology, to carry out its undertakings in such a manner so as to eliminate or reduce to the lowest possible level any actions that may lead to environmental damage.
3. The Company accepts its moral responsibilities and that the actions that it takes today may affect the environment of tomorrow. Therefore, it is the company's policy to initiate good environmental working practices amongst its workforce.
4. This part of the policy details those nominated individuals with specific responsibilities who have authority to implement the company's environmental policy

MANAGING DIRECTOR

Mr Alan Ferguson

1. Has overall responsibility for all environmental aspects within Ferguson Construction Ltd and ensure that all the Supervisors and Employees, are aware, understand and accept responsibility and accountability for the environmental activities within the company.
2. Delegate and authorise nominated individuals to implement the environmental policy within the Company.

SUPERVISORS & EMPLOYEES

Main responsibilities are to:

1. Have delegated responsibility for all environmental aspects within your Department and make all employees aware of our environmental policy, whilst ensuring to provide suitable training to improve environmental awareness, where necessary and allocate clear responsibilities.
2. Take the interests of the local community into account, with due regard for public perception and have a regular process of communication with the community where appropriate.
3. Ensure that sufficient expertise is available to identify problems and provide solutions.
4. Advise the Managing Director of all activities or occurrences that could affect the environment.
5. Seek opportunities to turn waste into profitable by-products or to re-cycle and explore the possibility of more effective and economic methods for waste disposal.
6. Be conversant with the requirements and apply as necessary the relevant parts of the Environmental Protection Acts.
7. Make all employees and colleagues within their control aware of our environmental policy, whilst providing suitable training to improve environmental awareness and allocate clear responsibilities.
8. Monitor all waste generated through Company activities - via formal inspection procedures - ensure all the necessary steps are taken to prevent damage to the

environment e.g. check that any substance with the potential to harm the environment does not enter surface water drains, contaminate land site or enter a water course.

9. Will encourage, where possible the use of less hazardous substances on all sites under control.
10. Inform the Health and Safety Advisors immediately of any spillage or discharge.

Mr Alan Ferguson
Managing Director

Dated: May 2020