

Waste Management Policy

General Statement

Reducing, reusing or recycling waste makes sound environmental and economic sense. Ferguson Construction will pursue these practices with rigour.

It is our Company policy to ensure a high level of commitment to good environmental policies throughout our business activities. It is our intention to develop this policy by minimising the production of waste, through good purchasing practice of materials used throughout the business and reuse and recycle materials whenever practical to do so. To help ensure we give proper consideration to our environmental and waste management responsibilities and to assist in the minimisation of waste and the recycling of materials wherever practicable, systems and procedures will be implemented to encourage the recycling of material with a view to minimizing the overall levels of waste we produce. All staff are expected to abide by the following procedures and co-operate with management in the execution of this policy.

Ferguson Construction will endeavour to:

- Reduce waste through better storage, more efficient material use, and accurate ordering processes
- Reuse materials on site wherever possible, in line with best practice and in partnership with clients and supply chains
- Recycle materials using the array of current methods available through thorough use of clearly marked receptacles on all sites, including those of our offices, and when working remotely
- Keep all sites clean and tidy, with secure, segregated storage used correctly at all times
- Collaborate within partnerships and supply chains and seek to embed "sustainable thinking" across activities throughout
- Maintain continual improvement through measurement against policy and performance, evaluation, review, training and procedural change where required
- Take special care when working with hazardous wastes, complying with all legislation to ensure they are safely stored and disposed of
- Communicate this policy to our employees and stakeholders

